

Top-up scheme waiver

as referred to in Article 3, paragraph 4, of the implementation agreement to the Supplementary scheme "Pension build-up above the salary threshold" of PMT (Metal and Engineering Industry Pension Fund, hereafter referred to as "the Fund")

Please make sure that PMT receives the statement within 3 months of receiving the welcome letter with information about the Supplementary scheme.

The undersigned

Name _____

Date of birth _____

PMT personal identification number _____

In the employment of _____

Located in _____

Employer number (*hereafter referred to as "the employer"*) _____

Declare that:

1. the employee is aware of the employer's offer to become a member of the Supplementary pension scheme "Pension build-up above the salary threshold" (hereafter referred to as "the Supplementary scheme");
2. the employee is aware that he meets the conditions for membership of the Supplementary scheme affiliated to the Fund by the employer;
3. the Supplementary scheme was incorporated in the Fund on a voluntary basis as from the effective date and is laid down in the implementation agreement between the employer and the Fund and the applicable rules of the Fund;
4. the employee has been fully, clearly and comprehensibly informed and is therefore aware of the rights and obligations ensuing for members from this Supplementary scheme;
5. the employer has given him the opportunity of becoming a member of this Supplementary scheme;
6. the employee has refused the employer's offer on his own initiative and does not wish to be subject to the stated obligations and does not therefore wish to be a member of this Supplementary scheme;
7. the rejection of the pension offer relates to the Supplementary scheme, as applicable from 1 January 2016;
8. the employee is aware that a future substantive amendment to the Supplementary scheme or a change in the private life of the employee may be a reason to become a member of the Supplementary scheme;
9. membership at a later stage will require consensus between the employer and the employee;
10. the employee is waiving all rights and claims ensuing from the employer's Supplementary scheme incorporated in the Fund, as applicable from 1 January 2016;
11. the employee is aware that the Supplementary scheme, which is incorporated in the Fund, does not therefore constitute a part of the employment contract between him and the employer;
12. as a result of this waiver, neither the employee nor his dependants have or will have any right to desire pension in any form from the employer pursuant to the Supplementary scheme, which is incorporated in the Fund;
13. if the employee and the employer agree as yet at any time that the employee will become a member of the Supplementary scheme and the Fund accepts him as a member, the ensuing rights will relate only to the period between the commencement date of the employee's membership of the Supplementary scheme and the retirement date or the earlier date of termination of membership, other than as a result of death;

14. the employee is aware that if he becomes a member of the scheme as yet at a later date, he may be requested to provide a medical certificate. Furthermore, if the employee dies within six months of the start of the insurance and the Fund demonstrates that the death was a result of an illness, complaint or physical defect already present when the insurance commenced, no benefit payment will be made.

Remember: the form must be signed by the employer, the employee and the employee's partner, if any.

Signature

Date _____ Place _____

Signature of employee _____ Signature of employer _____

Spouse/partner² Yes No³

Name and initials of spouse/partner _____

Date of birth of spouse/partner _____

The spouse/partner of the employee declares that he/she is aware of the above and agrees that no partner's pension will be built up on the supplementary scheme at PMT.

Signature of spouse/partner _____

You have completed the form

What must you do?

Send this form to:

Pensioenfonds Metaal en Techniek
Postbus 30020
NL-2500 GA The Hague

- 2) The partner, within the meaning of Article A. 1.1.27 of the Fund's pension scheme, is:
- the person with whom the (ex-) member or pensioner was married before the pension commencement date; or
 - if the (ex-) member or pensioner is not married, the unmarried person who was registered as his partner before the pension commencement date in the Register of Births, Marriages and Deaths on the basis of the Dutch Registered Partnership Act [Wet geregistreerd partnerschap]; or
 - if the (ex-) member or pensioner is not married, the unmarried person, not being a relative or a relation by blood in the direct line, with whom he entered into a joint household before the pension commencement date. A notarial agreement confirming the cohabitation must have been issued.
- 3) Tick what is applicable.