

## Top-up scheme waiver

as referred to in Article 3, paragraph 4, of the implementation agreement to the Supplementary scheme "Pension build-up above the salary threshold" of PMT (Metal and Engineering Industry Pension Fund, hereafter referred to as "the Fund")

**Please make sure that PMT receives the statement within 3 months of receiving the welcome letter with information about the Supplementary scheme.**

### The undersigned

First name \_\_\_\_\_

Last name \_\_\_\_\_

Date of birth \_\_\_\_\_

Customer number \_\_\_\_\_

In the employment of \_\_\_\_\_

Located in \_\_\_\_\_

Employer number (*hereafter referred to as "the employer"*) \_\_\_\_\_

### Declare that:

1. the employee is aware of the employer's offer to become a member of the Supplementary pension scheme "Pension build-up above the salary threshold" (hereafter referred to as "the Supplementary scheme");
2. the employee is aware that he meets the conditions for membership of the Supplementary scheme affiliated to the Fund by the employer;
3. the Supplementary scheme was incorporated in the Fund on a voluntary basis as from the effective date and is laid down in the implementation agreement between the employer and the Fund and the applicable rules of the Fund;
4. the employee has been fully, clearly and comprehensibly informed and is therefore aware of the rights and obligations ensuing for members from this Supplementary scheme;
5. the employer has given him the opportunity of becoming a member of this Supplementary scheme;
6. the employee has refused the employer's offer on his own initiative and does not wish to be subject to the stated obligations and does not therefore wish to be a member of this Supplementary scheme;
7. the rejection of the pension offer relates to the Supplementary scheme, as applicable from 1 January 2016;
8. the employee is aware that a future substantive amendment to the Supplementary scheme or a change in the private life of the employee may be a reason to become a member of the Supplementary scheme;
9. membership at a later stage will require consensus between the employer and the employee;
10. the employee is waiving all rights and claims ensuing from the employer's Supplementary scheme incorporated in the Fund, as applicable from 1 January 2016;
11. the employee is aware that the Supplementary scheme, which is incorporated in the Fund, does not therefore constitute a part of the employment contract between him and the employer;
12. as a result of this waiver, neither the employee nor his dependants have or will have any right to desire pension in any form from the employer pursuant to the Supplementary scheme, which is incorporated in the Fund;
13. if the employee and the employer agree as yet at any time that the employee will become a member of the Supplementary scheme and the Fund accepts him as a member, the ensuing rights will relate only to the period between the commencement date of the employee's membership of the Supplementary scheme and the retirement date or the earlier date of termination of membership, other than as a result of death;

14. the employee is aware that if he becomes a member of the scheme as yet at a later date, he may be requested to provide a medical certificate. Furthermore, if the employee dies within six months of the start of the insurance and the Fund demonstrates that the death was a result of an illness, complaint or physical defect already present when the insurance commenced, no benefit payment will be made.

**Remember:** the form must be signed by the employer, the employee and the employee's partner, if any.

### Signature

Date \_\_\_\_\_ Place \_\_\_\_\_

Signature of employee \_\_\_\_\_ Signature of employer \_\_\_\_\_

Partner<sup>2</sup> ☐ Yes ☐ No<sup>3</sup>

Last name and initials of partner \_\_\_\_\_

Date of birth of partner \_\_\_\_\_

*The partner of the employee declares that he/she is aware of the above and agrees that no partner's pension will be built up on the supplementary scheme at PMT.*

Signature of partner \_\_\_\_\_

### You have completed the form

#### What must you do?

Send this form to:

Pensioenfonds Metaal en Techniek

Postbus 30020

NL-2500 GA The Hague

- 2) The partner, within the meaning of Article A. 1.36 of the Fund's pension scheme rules, is:

The person with whom the current or former member

- is married; or
- has entered into a registered partnership; or
- runs a joint household and who is not a relative by blood or marriage in the direct line.

- 3) Tick what is applicable.