

## Pension comparison tool: compare 2 pension schemes

### Why compare your pension scheme?

Pension schemes differ. This pension comparison tool shows you the differences between 2 pension schemes. You see, for instance, what you will and will not receive. You can see what the differences are compared with the PMT pension scheme and what this means for you. An understanding of the differences is 1 of the aspects when deciding whether or not to transfer your pension to PMT. You will find details of our financial situation and the funding ratio under [www.pmt.nl](http://www.pmt.nl) (Dutch only).



### Compare your pension scheme in 5 steps

Use this pension comparison tool step by step. The terms used are explained in layer 1. We have already entered the main points of the Metal and Engineering Industry Pension Fund (PMT) pension scheme for you below.

**Remember:** the pension scheme rules take precedence regarding your rights and obligations.

### STEP 1: what will you receive and what will you not receive in the pension schemes?

#### Explanation

This step allows you to compare what you will and will not receive in your current and future pension scheme.

If you will not receive something, you can see that from the cross that is placed on an icon.



Are you building up occupational retirement pension?  
 If so, what is the target retirement age?

Yes, target retirement age 68  
 No

Name of pension fund,  
 insurer or employer

\_\_\_\_\_  
 \_\_\_\_\_

Yes, target retirement age  
 No



Will your partner receive a pension when you die?

Yes  
 Yes, as long as I work at this employer  
 No

Yes  
 Yes, as long as I work at this employer  
 No



Will your children receive a pension when you die?

Yes  
 Yes, as long as I work at this employer  
 No

Yes  
 Yes, as long as I work at this employer  
 No



Will your pension build-up continue if you become fully or partially occupationally disabled?

Yes  
 No

Yes  
 No

Will you receive a supplementary pension if you become occupationally disabled?

Yes  
 No

Yes  
 No

Name of pension fund,  
 insurer or employer

**Pensioenfonds  
 Metaal en Techniek (PMT)**

## STEP 2: how do you build up pension?

### Explanation

There are different types of occupational retirement pension. In layer 1 in the 'How do you build up pension?' section, you can see how you build up pension. You will then see 1 of the adjacent icons. You will not see the other icons. Which icon is being used?

<input type="checkbox"/>	<b>FINAL PAY</b>	<input checked="" type="checkbox"/>	<b>AVERAGE PAY</b>	<input type="checkbox"/>	<b>FINAL PAY</b>	<input type="checkbox"/>	<b>AVERAGE PAY</b>
<input type="checkbox"/>	<b>CONTRIBUTION</b>	<input type="checkbox"/>	<b>CAPITAL</b>	<input type="checkbox"/>	<b>CONTRIBUTION</b>	<input type="checkbox"/>	<b>CAPITAL</b>

The 'How do you build up pension?' section then offers more information about the following elements:



How high is the state pension offset?

State pension offset  
€ 18,475

State pension offset  
€ \_\_\_\_\_

**Remember:** in the case of a lower state pension offset, you build up more pension than in the case of a higher amount.

What is the percentage of the pension that you build up annually?

1.875%  
 Not applicable

\_\_\_\_\_ %  
 Not applicable

**Remember:** you can complete this only in the case of a final salary or career average scheme.



Up to what maximum salary can you build up pension? This maximum salary is called the maximum pensionable salary. If you earn more than the maximum pensionable salary, you will not build up pension above that amount.

Name of pension fund, insurer or employer

Name of pension fund, insurer or employer

Pensioenfonds  
Metaal en Techniek (PMT)

Maximum salary  
€ 137,800

Maximum salary  
€ \_\_\_\_\_



Do you pay a personal contribution to your pension?

Yes, € \_\_\_\_\_  
 No

Yes, € \_\_\_\_\_  
 No

**Remember:** this is not in layer 1. See your salary slip or ask your employer whether you pay a personal contribution and, if so, how much.

## STEP 3: what options do you have?

### Explanation

In step 1, you were able to see what you will and will not receive as standard features in the pension schemes. In addition, you can sometimes opt for a number of things yourself. In this step, you see what options you have in both pension schemes.



Can you opt to arrange a voluntary or supplementary partner's pension, orphan's pension or occupational disability pension?

**Voluntarily**  
 Partner's pension  
 Orphan's pension  
 Occupational disability pension  
 Not applicable

**Voluntarily**  
 Partner's pension  
 Orphan's pension  
 Occupational disability pension  
 Not applicable



Can you opt to arrange extra occupational retirement pension?

Yes  
 No

Yes  
 No



If you earn more than € 137.800 per year, can you opt to become a member of a separate pension scheme?

Yes  
 No

Yes  
 No

#### STEP 4: how secure is your pension?

##### Explanation

The amount of pension that you will finally receive is still uncertain in many cases. In this step, you see whether the level of your pension has been fixed or not, whether your pension increases in line with the rise in prices or wages and whether your pension may be reduced due to, for instance, an excessively low funding ratio.

**Remember:** the lower the policy funding ratio, the greater the risk that your pension will be reduced.



Has the level of the pension benefit already been fixed?

Yes  
 No

Yes  
 No

Does the level of the pension benefit depend on the investment results?

Yes  
 No

Yes  
 No



Does the pension increase in line with prices or wages (indexation)? If so, what was the percentage increase in recent years?

No  
 Yes, in  
 2024  
 2023  
 2022

Indexation  
 3.20%  
 4.20%  
 1.29%

No  
 Yes, in  
 \_\_\_\_\_ %  
 \_\_\_\_\_ %  
 \_\_\_\_\_ %

**Remember:** you can complete this question only if you entered final salary or career average scheme in step 2.



Can the pension be reduced due to, for instance, an excessively low funding ratio?

No  
 Yes, in  
 2024  
 2023  
 2022

Reduction  
 0%  
 0%  
 0%

No  
 Yes, in  
 \_\_\_\_\_ %  
 \_\_\_\_\_ %  
 \_\_\_\_\_ %

**Remember:** you can complete this question only if you entered final salary or career average scheme in step 2.

#### STEP 5: assess how important the differences are for you

You now know what the differences are between both pension schemes. **Assess how important these differences are for you and consider what the differences mean for you.** You may want to arrange something extra yourself. If you want to know more about the differences and what they will mean for the level of your pension, contact a pensionconsulent in your region on [www.pmt.nl/contact](http://www.pmt.nl/contact).