

# Pension comparison tool: compare 2 pension schemes

## Why compare your pension scheme?

Pension schemes differ. This pension comparison tool shows you the differences between 2 pension schemes. You see, for instance, what you will and will not receive. You can see what the differences are compared with the PMT pension scheme and what this means for you. You can then opt to arrange something yourself. An understanding of the differences is 1 of the aspects when deciding whether or not to transfer your pension to PMT. You will find details of our financial situation and the funding ratio under <u>www.pmt.nl</u> (Dutch only).



## Compare your pension scheme in 5 steps

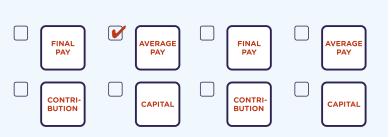
Use this pension comparison tool step by step. The terms used are explained in layer 1. We have already entered the main points of the Metal and Engineering Industry Pension Fund (PMT) pension scheme for you below. Remember: the pension scheme rules take precedence regarding your rights and obligations.

	what will you receive and what will you i	not re	ceive in the pension scheme	s?			
Explanation This step allows you to compare what you will and will not receive in your current and future pension scheme.			Name of pension fund, insurer or employer		Name of pension fund, insurer or employer		
If you will	not receive something, you can see	Pens	sioenfonds				
that from the cross that is placed on an icon.		Met	Metaal en Techniek (PMT)				
	Are you building up occupational retirement pension? If so, what is the target retirement age?		Yes, target retirement age 68 No		Yes, target retirement age		
	Will your partner receive a pension benefit when you die?		Yes Yes, as long as I work at this employer No		Yes Yes, as long as I work at this employer No		
	Will your children receive a pension benefit when you die?		Yes Yes, as long as I work at this employer No		Yes Yes, as long as I work at this employer No		
Ŀ	Will your pension build-up continue if you become fully or partially occupationally disabled?		Yes No		Yes No		
	Will you receive a supplementary pension if you become occupationally disabled?		Yes No		Yes No		

## STEP 2: how do you build up pension?

## **Explanation**

There are different types of occupational retirement pension. In layer 1 in the How do you build up pension? section, you can see how you build up pension. You will then see 1 of the adjacent icons. You will not see the other icons. Which icon is being used?



The How do you build up pension? section then offers more information about the following elements:



How high is the state pension offset?

State pension offset € 17,545

State pension offset €

Remember: in the case of a lower state pension offset, you build up more pension than in the case of a higher amount.

What is the percentage of the pension that you build up annually?

1.875% Not applicable

% Not applicable

Remember: you can complete this only in



Up to what maximum salary can you build up pension? This maximum salary is called the maximum pensionable salary. If you earn more than the maximum pensionable salary, you will not build up pension above that amount.

Do you pay a personal contribution

the case of a final salary or career a	verage scheme.		
Name of pension fund, insurer or employer	Name of pension fund, insurer or employer		
Pensioenfonds Metaal en Techniek (PMT)			
Maximum salary € 137,800	Maximum salary €		
✓ Yes, €	Yes, €		

Remember: this is not in layer 1. See your salary slip or ask your employer whether you pay a personal contribution and, if so, how much.

# STEP 3: what options do you have?

to your pension?

## **Explanation**

In step 1, you were able to see what you will and will not receive as standard features in the pension schemes. In addition, you can sometimes opt for a number of things yourself. In this step, you see what options you have in both pension schemes.



Can you opt to arrange a voluntary or supplementary partner's pension, orphan's pension or occupational disability pension?



Can you opt to arrange extra occupational retirement pension?

	Voluntarily	Voluntarily
	Partner's pension	Partner's pension
	Orphan's pension	Orphan's pension
	Occupational disability	Occupational disability
_	pension	 pension
$\Box$	Not applicable	Not applicable
	Yes	Yes
	No	No



Yes
No

Yes
No

### STEP 4: how secure is your pension?

#### **Explanation**

The amount of pension that you will finally receive is still uncertain in many cases. In this step, you see whether the level of your pension has been fixed or not, whether your pension increases in line with the rise in prices or wages and whether your pension may be reduced due to, for instance, an excessively low funding ratio.

Remember: the lower the policy funding ratio, the greater the risk that your pension will be reduced.

к Ĵ	Has the level of the pension benefit already been fixed?	Yes No		Yes No	
	Does the level of the pension benefit depend on the investment results?	Yes No		Yes No	
	Does the pension increase in line with prices or wages (indexation)? If so, what was the percentage increase in recent years?	No Yes, in 2023 2022 2021	Indexation 4.2% 1.29% 0%	No Yes, in 	Indexation % %

Remember: you can complete this question only if you entered final salary or career average scheme in step 2.



Can the pension be reduced due to, for instance, an excessively low funding ratio?

Reduction		No Yes, in	Reduction
0%			%
0%			%
0%			%
	0% 0%	0% 0%	Reduction  Yes, in    0%     0%

Remember: you can complete this question only if you entered final salary or career average scheme in step 2.

#### STEP 5: assess how important the differences are for you

You now know what the differences are between both pension schemes. Assess how important these differences are for you and consider what the differences mean for you. You may want to arrange something extra yourself. If you want to know more about the differences and what they will mean for the level of your pension, contact a pensionconsulent in your region on www.pmt.nl/contact.